

**BILL SUMMARY**  
2<sup>nd</sup> Session of the 58<sup>th</sup> Legislature

<b>Bill No.:</b>	<b>HB4109</b>
<b>Version:</b>	<b>INT</b>
<b>Request Number:</b>	<b>9346</b>
<b>Author:</b>	<b>Rep. Vancuren</b>
<b>Date:</b>	<b>2/15/2022</b>
<b>Impact:</b>	<b>\$473,841</b>

**Research Analysis**

HB4109 requires the Department of Mental Health and Substance Abuse Services to create an Education Employee Assistance Program to help school districts with the management of employees whose personal problems have negatively impacted their performance. Program participation for district employees is voluntary. The measure does not prohibit a district from creating its own employee assistance program. Any records related to participation in the program are prohibited from becoming part of an employee's personnel file.

Prepared By: Emily Byrne

**Fiscal Analysis**

Per the Oklahoma Department of Mental Health and Substance Abuse Services:

EPA Staff: \$147,917  
EPA Counselors \$321,984  
Other EPA costs: \$3,940

The numbers come from looking at the current number of state employees we serve and comparing that to the number of teachers and support staff ODMHSAS would serve under the proposed legislation. Based on those figures we determined we would need two additional staff for the EAP program and 4 additional counselors. The other costs are things such as cell phones, computers, printing and other miscellaneous costs of supporting the program

Prepared By: Stacy Johnson

**Other Considerations**

None.